

REGISTER OF PAYMENT OF WAGES

For the month of :January-2026

P.F.Code DS-SHD/938548

ESI Code 10001153760001001

FORM - IV

[Payment of Wages Rules, 1971]

Name of the Establishment : SATYAM ENTERPRISES

Address:D-288-89,STREET NO-10,CHAMBER NO-315,WADHWA COMPLEX, LAXMI NAGAR,DELHI-110092

Sr.No. Emp.Code.	Name of the Employee Father's/ Husband's Name Designation PF No. ESI No	Days		Rate of Wages				Amount Payable				Deduction				Amount Paid	Signature/ Thumb Impression of Employee
		Work Holi.	C/L E/L S.L. M.L.	Basic EXGRATIA D.A/D.P HRA Conv. Other-ESI	Education Washing Spl.Incent. Other O.T. Conve Bonus Diversion Ch.	Medical C.C.A Tpt/Vehicle Spl. All. Uniform Canteen/M Meal Driver All. Leave Incas	Other-PF Telephone PF_EARN MEDI_REM	Basic EXGRATIA D.A/D.P	Edu.All. Washing Sp.P/Incent. Other O.T.Conve Bonus	Medical C.C.A Tpt/Vehi. All. Spl. All. Uniform Cante./Meal Driver All. Leave Incas	PF_EARN MEDI_REM Other-PF Arrear : Basic HRA Conv Other	Telephone Servic.ch. Attend. All. C T C.	P.F. Welf. Fund Adv. T.A T.D.S(I.T) Advanc/Impr. Round off	Vol. P.F. Conv. TELE_PHO Food (Hold Pay) Prof.Tax	Social Club Medical Rem. Security Uniform Other/Insu. Emplr/CTC dec.		
		Total	O.T.H Ex.Day	GRATUITY			Total	GRATUITY	Diversion Ch.			Payable			Total Ded.		
1 1258	ANKIT SH SHER SINGH Desig: SUPERVISOR PF # 10276 UAN: 101607343934	30.00	1.0	22411	0	0	0	22411	0	0	0	0	1800	0	0	0	
				0	0	0	0	0	0	0	0	0	0.00	0	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	0	
		31.0		0	0	0	0	0	0	0	0	0	0	0	0	0	
				0	0	0	22411	0	0	0	0	22411	0.00	0	1800	20611	
2 1259	VIVEK KUMAR SH.SATYA PAL SINGH Desig: SUPERVISOR PF # 10269 UAN: 100713775765	30.00		22411	0	0	0	21688	0	0	0	0	1800	0	0	0	
				0	0	0	0	0	0	0	0	0	0.00	0	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	0	
		30.0		0	0	0	0	0	0	0	0	0	0	0	0	0	
				0	0	0	22411	0	0	0	0	21688	0.00	0	1800	19888	
3 1260	SANJAY KUMAR SHIV PRASAD Desig: SUPERVISOR PF # 10288 UAN: 101076014096	30.00		22411	0	0	0	21688	0	0	0	0	1800	0	0	0	
				0	0	0	0	0	0	0	0	0	0.00	0	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	0	
		30.0		0	0	0	0	0	0	0	0	0	0	0	0	0	
				0	0	0	22411	0	0	0	0	21688	0.00	0	1800	19888	
4 1261	RAHUL KUMAR SH. GORAKH PRASAD Desig: SUPERVISOR PF # 10278 UAN: 100746686047	30.00	1.0	22411	0	0	0	22411	0	0	0	0	1800	0	0	0	
				0	0	0	0	0	0	0	0	0	0.00	0	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	0	
		31.0		0	0	0	0	0	0	0	0	0	0	0	0	0	
				0	0	0	22411	0	0	0	0	22411	0.00	0	1800	20611	
5 1263	YOGESH SINGH DEVENDRA SINGH Desig: SUPERVISOR PF # 10275 UAN: 101076013629 ESI # 1115186123	30.00	1.0	22411	0	0	0	22411	0	0	0	0	1800	0	0	0	
				0	0	0	0	0	0	0	0	0	0.00	0	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	0	
		31.0		0	0	0	0	0	0	0	0	0	0	0	0	0	
				0	0	0	22411	0	0	0	0	22411	0.00	0	1800	20611	
6 1264	JAGRAM MALKHAN Desig: TECHNICIAN PF # 10279 UAN: 100713511966 ESI # 5120398424	30.00		20371	0	0	0	19714	0	0	0	0	1800	0	0	0	
				0	0	0	0	0	0	0	0	0	148.00	0	0	0	
				0	0	0	0	0	0	0	0	0	0.00	0	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	0	
		30.0		0	0	0	0	0	0	0	0	0	0	0	0	0	
				0	0	0	20371	0	0	0	0	19714	0.00	0	1948	17766	

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[Payment of Wages Rules, 1971]

Name of the Establishment : SATYAM ENTERPRISES

Address:D-288-89,STREET NO-10,CHAMBER NO-315,WADHWA COMPLEX, LAXMI NAGAR,DELHI-110092

Sr.No. Emp.Code.	Name of the Employee Father's/ Husband's Name Designation PF No. ESI No	Days		Rate of Wages				Amount Payable				Deduction				Amount Paid	Signature/ Thumb Impression of Employee
		Work Holi.	C/L E/L S.L. M.L.	Basic EXGRATIA D.A/D.P HRA Conv. Other-ESI	Education Washing Spl.Incent. Other O.T. Conve Bonus Diversion Ch.	Medical C.C.A Tpt/Vehicle Spl. All. Uniform Canteen/M Meal Driver All. Leave Incas	Other-PF Telephone PF_EARN MEDI_REM	Basic EXGRATIA D.A/D.P	Edu.All. Washing Sp.P/Incent. Other O.T.Conve Bonus	Medical C.C.A Tpt/Vehi. All. Spl. All. Uniform Cante./Meal Driver All. Leave Incas	PF_EARN MEDI_REM Other-PF Arrear : Basic HRA Conv Other	Telephone Servic.ch. Attend. All. C T C.	P.F. Welf. Fund Adv. T.A T.D.S(I.T) Advanc/Impr. Round off	Vol. P.F. Conv. TELE_PHO Food (Hold Pay) Prof.Tax	Social Club Medical Rem. Security Uniform Other/Insu. Emplr/CTC dec.		
		Total	O.T.H Ex.Day	GRATUITY			Total	GRATUITY	Diversion Ch.			Payable			Total Ded.		
13 1271	KHUSHWANT VASDEV SAGAR Desig: PHOTOGRAPHER PF # 10270 UAN: 102090054109 ESI # 1014921683	30.00	1.0	20371	0	0	0	20371	0	0	0	0	1800	0	0		
				0	0	0	0	0	0	0	0	0	153.00	0	0		
				0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
		31.0		0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	20371	0	0	0	0	20371	0.00	0	1953	18418	
14 1272	ARJUN GUPTA SUBEDAR GUPTA Desig: PHOTOGRAPHER PF # 10272 UAN: 100509378776 ESI # 2213662703	31.00		20371	0	0	0	20371	0	0	0	0	1800	0	0		
				0	0	0	0	0	0	0	0	0	153.00	0	0		
				0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
		31.0		0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	20371	0	0	0	0	20371	0.00	0	1953	18418	
15 1273	SUDHAKAR PANDEY JAINATH PANDEY Desig: SUPERVISOR PF # 10266 UAN: 101618440301	31.00		22411	0	0	0	22411	0	0	0	0	1800	0	0		
				0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
		31.0		0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	22411	0	0	0	0	22411	0.00	0	1800	20611	
16 1274	BALKISHAN RAJ SINGH Desig: TECHNICIAN PF # 10285 UAN: 100547140129 ESI # 2214034595	31.00		20371	0	0	0	20371	0	0	0	0	1800	0	0		
				0	0	0	0	0	0	0	0	0	153.00	0	0		
				0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
		31.0		0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	20371	0	0	0	0	20371	0.00	0	1953	18418	
17 1277	NEERAJ KUMAR SUNIL KUMAR Desig: TECHNICIAN PF # 10271 UAN: 101862281576 ESI # 1014921018	30.00	1.0	20371	0	0	0	20371	0	0	0	0	1800	0	0		
				0	0	0	0	0	0	0	0	0	153.00	0	0		
				0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
		31.0		0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	20371	0	0	0	0	20371	0.00	0	1953	18418	
18 1278	KAMALJEET SUNIL KUMAR Desig: PHOTOGRAPHER PF # 10265 UAN: 101492282591 ESI # 1014921016	29.00	2.0	20371	0	0	0	20371	0	0	0	0	1800	0	0		
				0	0	0	0	0	0	0	0	0	153.00	0	0		
				0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
		31.0		0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	20371	0	0	0	0	20371	0.00	0	1953	18418	

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Sr. No. Emp.Code.	Name of the Employee Father's/ Husband's Name Designation PF No. ESI No	Days		Rate of Wages				Amount Payable					Deduction			Amount Paid	Signature/ Thumb Impression of Employee
		Work Holi. W/Off	C/L E/L S.L. M.L.	Basic EXGRATIA D.A/D.P HRA Conv. Other-ESI	Education Washing Spl.Incent. Other O.T. Conve Bonus Diversion Ch	Medical C.C.A Tpt/Vehicle Spl. All. Uniform Canteen/M Meal Driver All. Leave Incas	Other-PF Telephone PF_EARN MEDI_REM	Basic EXGRATIA D.A/D.P Other esi O.T. GRATUITY	Edu.All. Washing Sp.P/Incent Other O.T.Conve. Bonus Diversion Ch	Medical C.C.A Tpt/Vehi. All. Spl. All. Uniform Cante./Meal Driver All. Leave Incas	PF_EARN MEDI_REM Other-PF Arrear : Basic HRA Conv Other	Tips Telephone Servic.ch. Attend. All. C T C.	P.F. Welf. Fund Adv. T.A T.D.S(I.T) Advanc/Impr. Round off	Vol. P.F. Conv. TELE_PHO Food (Hold Pay) Prof.Tax	Social Club Medical Rem. Security Uniform Other/Insu. Emplr/CTC ded.		
		Total	O.T.H Ex.Day	GRATUITY			Total					Payable			Total Ded.		
19 1279	SHIVAM TEJPAL SINGH Desig: SUPERVISOR PF # 10264 UAN: 102090054081	30.00	1.0	22411 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	22411 0 0 0 0 0 22411	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 22411	1800 0.00 0 0 0 0.00	0 0 0 0 0 0	0 0 0 0 0 1800	20611		
20 1282	MONU RAJENDER Desig: PHOTOGRAPHER PF # 10268 UAN: 102090054099 ESI # 1014921693	30.00	1.0	20371 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	20371 0 0 0 0 0 20371	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 20371	1800 153.00 0.00 0 0 0 0.00	0 0 0 0 0 0	0 0 0 0 0 1953	18418		
21 1283	HIMANSHU DIXIT DEVESH DIXIT Desig: SUPERVISOR PF # 10290 UAN: 101852916142	31.00		22411 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	22411 0 0 0 0 0 22411	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 22411	1800 0.00 0 0 0 0.00	0 0 0 0 0 0	0 0 0 0 0 1800	20611		
22 1284	BHUPENDER KUMAR LATE SH.BANWARI LAL Desig: TECHNICIAN PF # 10267 UAN: 100119495826 ESI # 5122307460	29.00	2.0	20371 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	20371 0 0 0 0 0 20371	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 20371	1800 153.00 0.00 0 0 0 0.00	0 0 0 0 0 0	0 0 0 0 0 1953	18418		
23 1285	KUNAL KUMAR KATARIA ARUN KUMAR KATARIA Desig: PHOTOGRAPHER PF # 10286 UAN: 102090054145 ESI # 1014921037	31.00		20371 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	20371 0 0 0 0 0 20371	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 20371	1800 153.00 0.00 0 0 0 0.00	0 0 0 0 0 0	0 0 0 0 0 1953	18418		
24 1299	SONU SHARMA JAIVEER PRASAD Desig: SEMISKILLED PF # 10292 UAN: 102101139454 ESI # 1014930893	29.00	2.0	20371 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	20371 0 0 0 0 0 20371	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 20371	1800 153.00 0.00 0 0 0 0.00	0 0 0 0 0 0	0 0 0 0 0 1953	18418		

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Sr. No. Emp.Code.	Name of the Employee Father's/ Husband's Name Designation PF No. ESI No	Days		Rate of Wages				Amount Payable					Deduction			Amount Paid	Signature/ Thumb Impression of Employee																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
		Work Holi. W/Off	C/L E/L S.L. M.L.	Basic EXGRATIA D.A/D.P HRA Conv. Other-ESI	Education Washing Spl.Incent. Other O.T. Conve Bonus Diversion Ch.	Medical C.C.A Tpt/Vehicle Spl. All. Uniform Canteen/Meal Driver All. Leave Incas	Other-PF Telephone PF_EARN MEDI_REM	Basic EXGRATIA D.A/D.P Other esi O.T. GRATUITY	Edu.All. Washing Sp.P/Incent. Other O.T.Conve. Bonus Diversion Ch.	Medical C.C.A Tpt/Vehi. All. Spl. All. Uniform Cante./Meal Driver All. Leave Incas	PF_EARN MEDI_REM Other-PF Arrear : Basic HRA Conv Other	Tips Telephone Servic.ch. Attend. All. C T C.	P.F. ESIC Welf. Fund Adv. T.A T.D.S(I.T) Advanc/Impr. Round off	Vol. P.F. Conv. TELE_PHO Food (Hold Pay) Prof.Tax	Social Club Medical Rem. Security Uniform Other/Insu. Emplr/CTC ded.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
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REGISTER OF PAYMENT OF WAGES		Days			Amount Payable					Deduction				Amount Paid
		Work Holi. W/Off C/L	E/L S.L. M.L.	For the month of : January-2026	Basic EXGRATIA D.A/D.P	Edu.All. Washing Sp.P/Incen Other Uniform	Medical C.C.A Tpt/Vehi. All Spl. All. Basic Cante./Meal Driver All. Leave Incas	PF_EARN MEDL_REM Other-PF Arrear: HRA Conv Other	Tips Telephone Attend. All. Servic.ch.	P.F. ESIC Welfare Fund Advance T.A T.D.S (I.T) Advanc/Loan Round off	Vol. P.F Conv. TELE_PHO Food (Hold Pay) Prof.Tax	Social Club Medical Rem. Security Uniform Other Emplr/CTC ded.		
P.F.Code DS-SHD/938548		Total	O.T.H Ex.Day	Total Employee 30	Other esi O.T. GRATUITY	O.T.Conve Bonus Diversion Ch			ESI Wages Payable			Total Ded.		
ESI Code 10001153760001001														
Grand Total January-2026		881.0	28.00		618454.00			0		53328.00		562224		
						0			0		2902			
		909.0				0		0	618454.00	0.00	56230			
Summary ESI :- No. of Employee Present Absent Total Total Wages		Employer Contri. 12558.00		Summary P.F :-	A/c No. 1 Prov.Fund	A/c No. 10 Pension fund	A/c No. 21 EDLI	Employee's share A/c1 53328.00						
		Employee Contri. 2902.00						Employer's share A/c 1 16295.00						
		Total Contribution 15460.00			Total No. of Subscr. 30	30	30	Employer's share A/c 10 37033.00						
					Total Wages 444398	444398.00	444398.00	A/c No. 21 2222.00						
								Adm.Ch. A/c No.2 2222.00						
								111100.00						
								Total payment of PF 111100.00						